



DEPARTMENT OF DEFENSE  
WASHINGTON HEADQUARTERS SERVICES  
1155 DEFENSE PENTAGON  
WASHINGTON, DC 20301-1155



January 23, 1995

MEMORANDUM FOR LORRETTA BROWN, DTIC-OCC

SUBJECT: Change 2 to DoD Instruction 1416.4, dated November 16, 1994

The attached Change 2 to DoD Instruction 1416.4, "Quality Salary Increases for Employees Subject to the Classification Act of 1949, as Amended," March 4, 1963, is provided to DTIC. The DTIC accession number for the basic Instruction and Change 1 is ADA-270562.

For further information, please contact me at (703) 697-4111 or -4112.

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DTIC  
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# DEPARTMENT OF DEFENSE

## DIRECTIVES SYSTEM TRANSMITTAL

NUMBER	DATE	DISTRIBUTION
See Pen Changes Below	November 16, 1994	1000 series

### ATTACHMENTS

None

"QUALITY SALARY INCREASES FOR EMPLOYEES SUBJECT TO THE CLASSIFICATION ACT OF 1949, AS AMENDED  
DODI 1416.4

### INSTRUCTIONS FOR RECIPIENTS

Pen changes to the following DoD Issuances are authorized:

#### DoD Issuance Number and Date

#### Change Number

##### DoD Instruction 1000.15, September 22, 1978

Change 2

###### Section H.

Heading. Delete "AND IMPLEMENTATION"

Lines 1 through 3. Delete "Forward two copies of  
implementing regulations to the Assistant Secretary of  
Defense (Manpower, Reserve Affairs and Logistics) within  
120 days."

##### DoD Directive 1020.1, March 31, 1982

Change 1

###### Section H.

Heading. Delete "AND IMPLEMENTATION"

Lines 1 through 3. Delete "Forward one copy of  
implementing documents to the Assistant Secretary of  
Defense (Manpower, Reserve Affairs, and Logistics) within  
120 days."

##### DoD Directive 1205.5, May 16, 1980

Change 1

###### Section F.

Heading. Delete "AND IMPLEMENTATION"

Lines 1 through 3. Delete "Forward one copy of  
implementing documents to the Assistant Secretary of  
Defense (Manpower, Reserve Affairs, and Logistics) within  
120 days."

DTIC QUALITY INSPECTED 2

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WHEN PRESCRIBED ACTION HAS BEEN TAKEN, THIS TRANSMITTAL SHOULD BE FILED WITH THE BASIC DOCUMENT

NUMBER See Below Pen Changes	DATE November 16, 1994	DEPARTMENT OF DEFENSE DIRECTIVES SYSTEM TRANSMITTAL
INSTRUCTIONS FOR RECIPIENTS (continued)		
<u>DoD Issuance Number and Date</u>		<u>Change Number</u>
<u>DoD Instruction 1205.12, January 15, 1969</u>		Change 1
Section VI. Heading. Delete "AND IMPLEMENTATION" Lines 1 through 4. Delete "Two (2) copies of implementing instructions issued by the Military Departments shall be furnished to the Assistant Secretary of Defense (M&RA) within sixty (60) days."		
<u>DoD Directive 1205.14, November 11, 1974 (Reprint)</u>		Change 1
Section IV. Heading. Delete "AND IMPLEMENTATION" Lines 1 through 4. Delete "Two copies of implementing documents shall be forwarded to the Assistant Secretary of Defense (Manpower and Reserve Affairs) within 90 days."		
<u>DoD Directive 1205.17, June 20, 1985</u>		Change 1
Section F. Heading. Delete "AND IMPLEMENTATION" Lines 1 through 3. Delete "Forward two copies of implementing documents to the Assistant Secretary of Defense (Reserve Affairs) within 120 days."		
<u>DoD Directive 1215.13, June 30, 1979</u>		Change 2
Section G. Heading. Delete "AND IMPLEMENTATION" Lines 1 through 4. Delete "Forward two copies of implementing documents to the Assistant Secretary of Defense (Manpower, Reserve Affairs, and Logistics) within 120 days for review and approval prior to issuance."		
<u>DoD Directive 1215.14, February 4, 1975</u>		Change 3
Section IV. Heading. Delete "AND IMPLEMENTATION" Subsection B. Delete in its entirety.		
<u>DoD Directive 1304.23, February 15, 1984</u>		Change 1
Section G. Heading. Delete "AND IMPLEMENTATION" Lines 1 through 3. Delete "Forward one copy of implementing documents to the Assistant Secretary of Defense (Manpower, Installations, and Logistics) within 120 days."		

NUMBER See Below Pen Changes	DATE November 16, 1994	DEPARTMENT OF DEFENSE DIRECTIVES SYSTEM TRANSMITTAL
INSTRUCTIONS FOR RECIPIENTS (continued)		
<u>DoD Issuance Number and Date</u>		<u>Change Number</u>
<u>DoD Directive 1312.2, October 4, 1989</u>		Change 1
<p>Section G.</p> <p>Heading. Delete "AND IMPLEMENTATION"</p> <p>Lines 2 through 4. Delete "Forward two copies of implementing documents to the Assistant Secretary of Defense (Health Affairs) within 120 days."</p>		
<u>DoD Directive 1320.5, July 26, 1978</u>		Change 2
<p>Section F.</p> <p>Heading. Delete "AND IMPLEMENTATION"</p> <p>Lines 1 through 3. Delete "Forward one copy of each implementing document to the Assistant Secretary of Defense (MRA&amp;L) within 120 days."</p>		
<u>DoD Instruction 1322.20, March 14, 1991</u>		Change 1
<p>Section H.</p> <p>Heading. Delete "AND IMPLEMENTATION"</p> <p>Lines 1 through 3. Delete "Forward two copies of implementing documents to the Assistant Secretary of Defense (Force Management and Personnel) within 120 days."</p>		
<u>DoD Directive 1325.6, September 12, 1969</u>		Change 3
<p>Section IV.</p> <p>Heading. Delete "AND IMPLEMENTATION"</p> <p>Lines 1 through 3. Delete "Two (2) copies of implementing regulations shall be forwarded to the Assistant Secretary of Defense (Manpower and Reserve Affairs) within ninety (90) days."</p>		
<u>DoD Instruction 1330.7, April 26, 1974</u>		Change 3
<p>Section V.</p> <p>Heading. Delete "AND IMPLEMENTATION"</p> <p>Lines 1 through 3. Delete "Two copies of implementing instructions shall be forwarded to the Assistant Secretary of Defense (Manpower, Reserve Affairs and Logistics) within 60 days."</p>		
<u>DoD Directive 1338.5, August 13, 1980</u>		Change 2
<p>Section F.</p> <p>Heading. Delete "AND IMPLEMENTATION"</p> <p>Lines 1 through 3. Delete "Forward two copies of implementing documents to the Assistant Secretary of Defense (Manpower, Reserve Affairs, and Logistics) within 120 days."</p>		

NUMBER See Below Pen Changes	DATE November 16, 1994	DEPARTMENT OF DEFENSE DIRECTIVES SYSTEM TRANSMITTAL
INSTRUCTIONS FOR RECIPIENTS (continued)		
<u>DoD Issuance Number and Date</u>		<u>Change Number</u>
<u>DoD Directive 1344.3, February 1, 1978</u>		Change 1
Section D. Heading. Delete "AND IMPLEMENTATION" Lines 1 through 3. Delete "Forward two copies of implementing regulations to the Assistant Secretary of Defense (Manpower, Reserve Affairs, and Logistics) within 60 days."		
<u>DoD Instruction 1400.10, December 5, 1980</u>		Change 2
Section F. Heading. Delete "AND IMPLEMENTATION" Lines 1 through 3. Delete "Forward one copy of implementing documents to the Assistant Secretary of Defense (Manpower, Reserve Affairs, and Logistics) within 120 days."		
<u>DoD Instruction 1400.11, February 8, 1980</u>		Change 2
Section D. Heading. Delete "AND IMPLEMENTATION" Lines 1 through 3. Delete "Forward one copy of implementing documents to the Assistant Secretary of Defense (Manpower, Reserve Affairs, and Logistics) within 120 days."		
<u>DoD Directive 1400.13, July 8, 1976</u>		Change 1
Section VI. Heading. Delete "AND IMPLEMENTATION" Lines 1 through 3. Delete "Two copies of implementing regulations shall be forwarded to the ASD(M&RA) within 60 days."		
<u>DoD Directive 1400.16, October 30, 1970</u>		Change 2
Section VIII. Heading. Delete "AND IMPLEMENTATION" Paragraph B. Delete in its entirety.		
<u>DoD Directive 1400.25, January 24, 1978</u>		Change 1
Section E. Heading. Delete "AND IMPLEMENTATION" Lines 1 through 3. Delete "Forward two copies of implementing documents to the ASD(MRA&L) and one copy to the ASD(C) within 60 days."		
<u>DoD Instruction 1400.32, January 15, 1987</u>		Change 1
Section G. Heading. Delete "AND IMPLEMENTATION" Lines 1 through 3. Delete "Forward two copies of implementing documents to the Assistant Secretary of Defense (Force Management and Personnel) within 60 days."		

NUMBER See Below Pen Changes	DATE November 16, 1994	DEPARTMENT OF DEFENSE DIRECTIVES SYSTEM TRANSMITTAL
INSTRUCTIONS FOR RECIPIENTS (continued)		
<u>DoD Issuance Number and Date</u>		<u>Change Number</u>
<u>DoD Directive 1400.34, December 15, 1988</u>		Change 2
<p>Section F.</p> <p>Heading. Delete "AND IMPLEMENTATION"</p> <p>Lines 1 through 5. Delete "The Military Departments shall forward one copy of implementing documents to the Assistant Secretary of Defense (Force Management and Personnel) within 60 days of receipt of DoD 1400.34-M, "DoD Civilian Intelligence Personnel Management System (CIPMS) Procedures."</p>		
<u>DoD Directive 1402.1, January 21, 1982</u>		Change 3
<p>Section F.</p> <p>Heading. Delete "AND IMPLEMENTATION"</p> <p>Lines 1 through 3. Delete "Forward two copies of implementing documents to the Assistant Secretary of Defense (Manpower, Reserve Affairs, and Logistics) within 120 days."</p>		
<u>DoD Instruction 1412.3, December 8, 1971</u>		Change 2
<p>Section V.</p> <p>Heading. Delete "AND IMPLEMENTATION"</p> <p>Lines 1 through 4. Delete "Two copies of each implementing document will be forwarded to the Assistant Secretary of Defense (Manpower and Reserve Affairs) within ninety (90) days."</p>		
<u>DoD Instruction 1416.4, March 4, 1963</u>		Change 2
<p>Section VIII.</p> <p>Heading. Change "IMPLEMENTATION" to "EFFECTIVE DATE"</p> <p>Subsection A. Delete in its entirety.</p> <p>Subsection B. Redesignate paragraph "B." as paragraph "A."</p>		
<u>DoD Instruction 1416.8, December 5, 1980</u>		Change 1
<p>Section E.</p> <p>Heading. Delete "AND IMPLEMENTATION"</p> <p>Lines 1 through 4. Delete "Forward one copy of implementing documents to the Assistant Secretary of Defense (Manpower, Reserve Affairs, and Logistics) within 120 days."</p>		
<u>DoD Instruction 1418.2, May 5, 1969</u>		Change 4
<p>Section VII.</p> <p>Heading. Delete "IMPLEMENTATION AND"</p> <p>Lines 1 through 4. Delete "Two copies of implementing instructions and revisions thereto will be furnished to the to the Assistant Secretary of Defense (Manpower and Reserve Affairs) within 60 days."</p>		

NUMBER See Below Pen Changes	DATE November 16, 1994	DEPARTMENT OF DEFENSE DIRECTIVES SYSTEM TRANSMITTAL
INSTRUCTIONS FOR RECIPIENTS (continued)		
<u>DoD Issuance Number and Date</u>		<u>Change Number</u>
<u>DoD Instruction 1422.1, October 31, 1967 (Reprint)</u>		Change 1
Section VI. Heading. Delete "AND IMPLEMENTATION" Lines 1 through 4. Delete "Two copies of implementing regulations issued by the DoD components will be forwarded to the Assistant Secretary of Defense (Comptroller) within 90 days."		
<u>DoD Instruction 1424.3, January 28, 1980</u>		Change 1
Section E. Heading. Delete "AND IMPLEMENTATION" Lines 1 through 3. Delete "Forward one copy of implementing documents to the Assistant Secretary of Defense (Manpower, Reserve Affairs, and Logistics) within 120 days."		
<u>DoD Directive 1430.2, June 13, 1981</u>		Change 1
Section E. Heading. Delete "AND IMPLEMENTATION" Lines 1 through 3. Delete "Forward two copies of implementing documents to the Assistant Secretary of Defense (Manpower, Reserve Affairs, and Logistics) within 120 days."		
<u>DoD Directive 1430.4, January 30, 1985</u>		Change 1
Section E. Heading. Delete "AND IMPLEMENTATION" Lines 1 through 3. Delete "Forward two copies of implementing documents to the Assistant Secretary of Defense (Manpower, Installations, and Logistics) within 120 days."		
<u>EFFECTIVE DATE</u>		
<p>The above pen changes are effective immediately. Although the pen changes remove the requirement for DoD Components to issue implementing documents, the DoD issuances are directly applicable to all elements with the Components and the Heads of the DoD Components are responsible for carrying out the DoD guidance.</p> <p><i>James L. Elmer</i> JAMES L. ELMER Director Correspondence and Directives</p>		